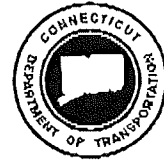




STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION



OFFICE OF CONTRACT COMPLIANCE

Telephone: (860) 594-2164
Fax: (860) 594-3016
Mailing Address: Administration Building
Department of Transportation
2800 Berlin Turnpike
P.O. Box 317546
Newington, CT 06131-7546

January 17, 2013

Attention: Ms. Patty Payne
South Western Regional Planning Agency
888 Washington Blvd., 3rd Floor
Stamford, CT 06901

Dear Contractor/Consultant:

Please be advised that your firm's Affirmative Action update has been approved effective **January 17, 2013**

Your next annual update will be due by **TBD**

When updating your Program, you must include documentation to substantiate your efforts as an equal opportunity employer. As hiring opportunities occur, you must maintain copies of letters to minority and female organizations requesting specific referrals, copies of advertisements placed with minority media and any other information available to demonstrate that an equal opportunity was provided during the next update period. This information will be requested in your update.

We look forward to your continued effort to provide equal access to employment opportunities in your firm. If you have any questions, please contact me at the number above.

Sincerely,

A handwritten signature in black ink that reads "John L. Hayward".

John L. Hayward
Equal Employment Opportunity Assistant
Connecticut Department of Transportation
Bureau of Finance and Administration